

# How Are Schools Funded?

## Expenses and Staffing

03/10/2025

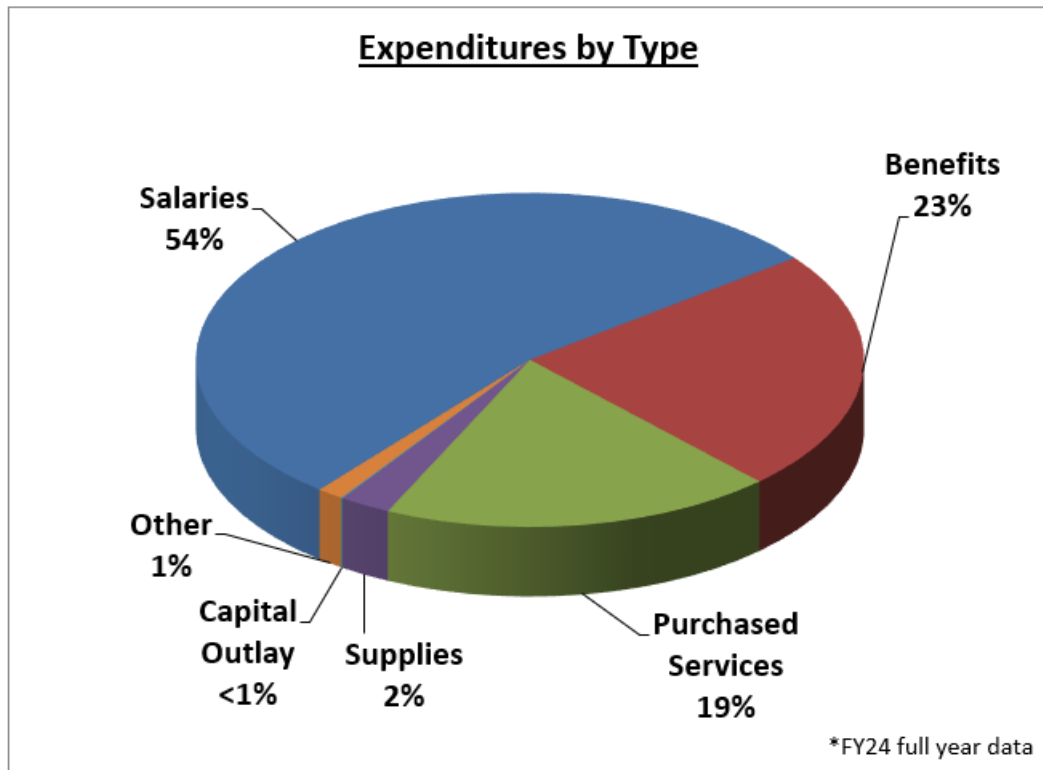
6:00 p.m.





# School Funding – Expenditures By Type

Franklin City Schools spends 77% of General Operating Funds on employee compensation.

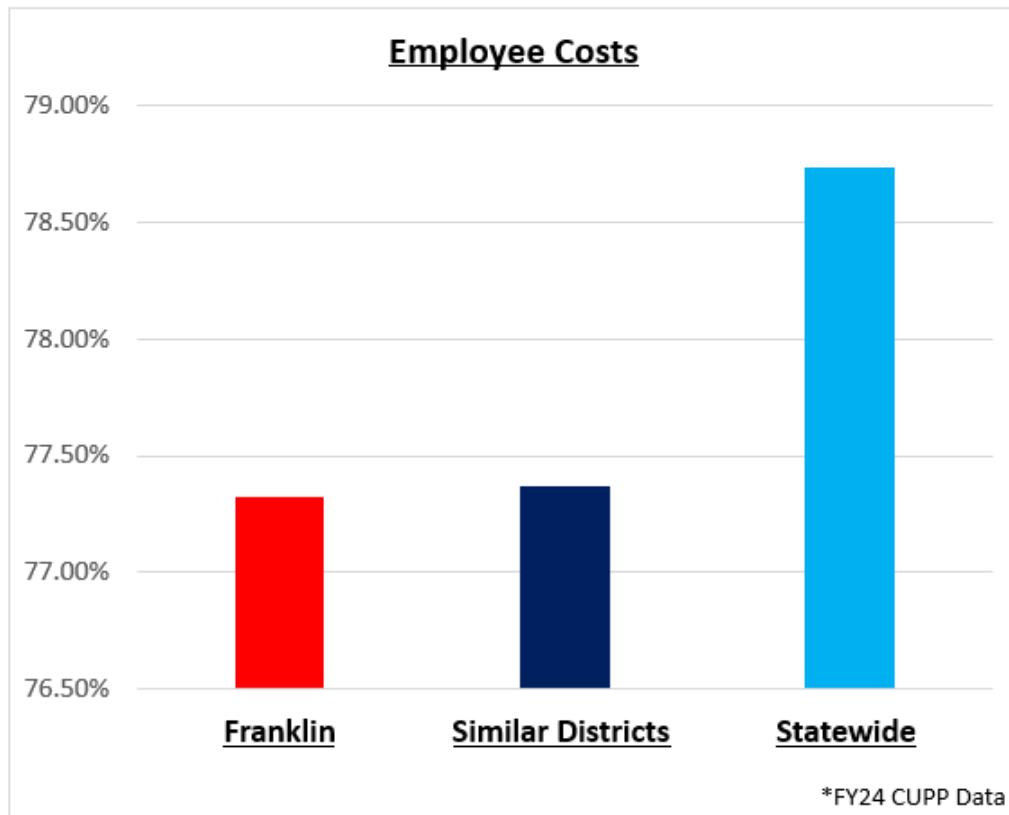




# Staffing – Employee Costs

Franklin City Schools spends proportionately a little less on employee costs than Similar Districts but spends less than the State by over 1%.

1% spending on Employee related expenses in FY24 equals \$316,355.



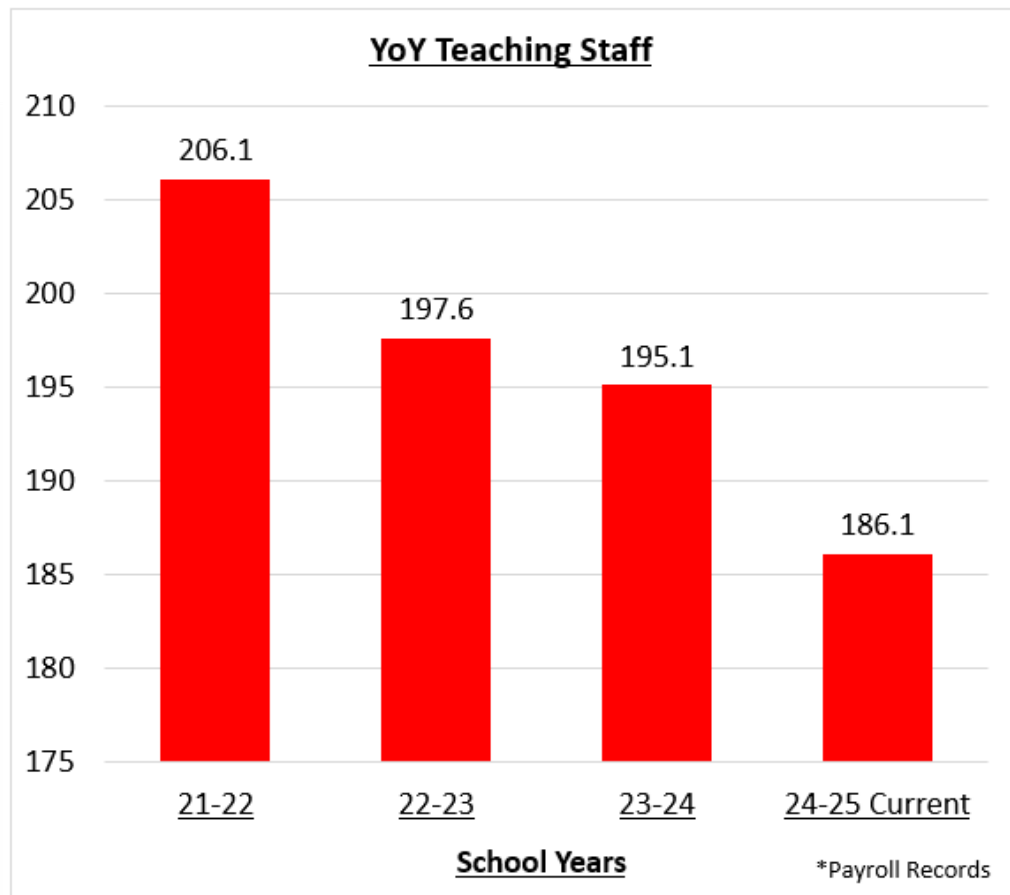
\*FY24 CUPP Data



## Staffing - Teachers

The Board has taken steps over the last three years to reduce expenses in order to make current revenue levels last.

One of these steps has been a reduction of 20 teaching staff over the last 3 years. This has been 10% of the total certified staff.





# Current Teacher Salary Comparison – Warren County

Salary Scale	County Average*	Franklin	\$ Difference	% Difference
Bachelors	\$ 71,852.00	\$ 71,780.00	\$ (72.00)	0%
Masters	\$ 81,782.00	\$ 81,164.00	\$ (618.00)	-1%
Masters + 15-30 additonal hours <small>^Used highest scale for each district in this range</small>	\$ 86,925.00	\$ 86,135.00	\$ (790.00)	-1%
Maximum	\$ 87,337.00	\$ 86,135.00	\$ (1,202.00)	-1%
Totals	\$ 327,896.00	\$ 325,214.00	\$ (2,682.00)	-1%



<- Below County Average

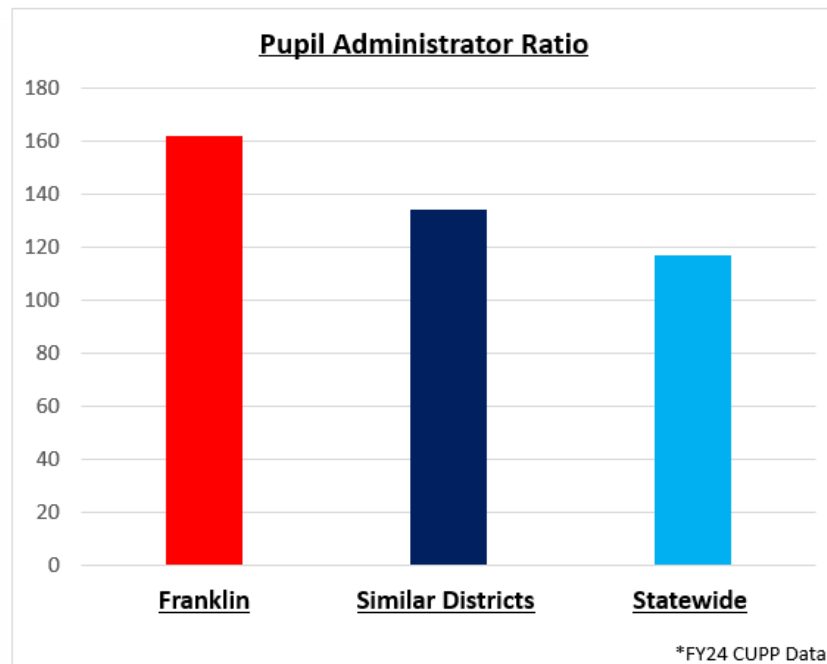
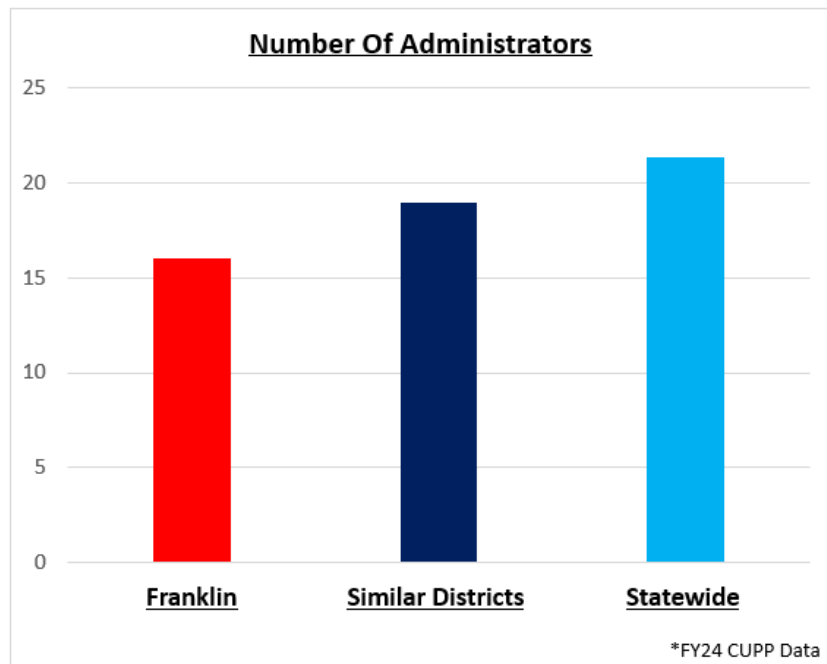
\* Averages based on 34 years of experience which is typically STRS retirement age

- Teacher pay is based on salary schedules which factors in experience and level of college degree.
  - Franklin City Schools pays 1% less annually (\$2,682) than the county average.
  - The annual savings for the full teaching staff is:
    - Minimum (Bachelors) = \$13,399
    - Maximum = \$223,692





# Staffing - Administrators



- Franklin City Schools serves more students with fewer Administrators than Similar Districts and the Statewide average.





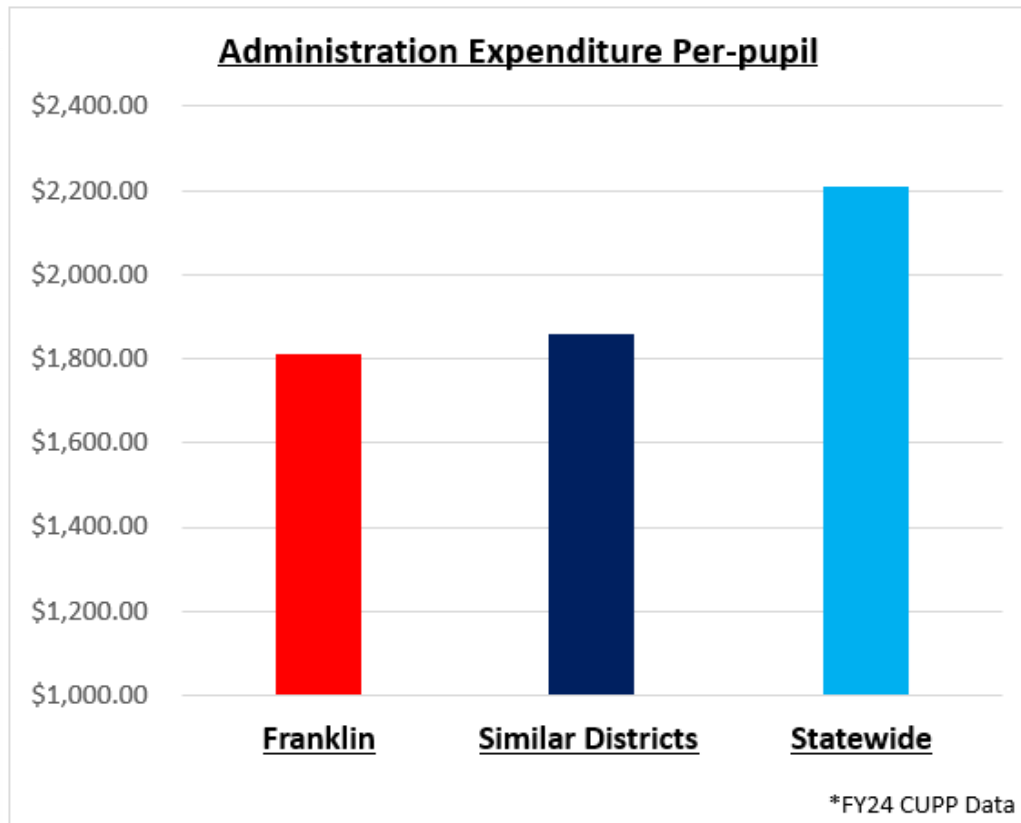
# Staffing - Adminstrators

Not only does Franklin City Schools serve more students with fewer Administrators than Similar Districts and the Statewide average, but it also spends less per pupil.

If the District were to spend at similar rates we would spend an additional annual amount of:

Similar Districts - \$119,527

Statewide - \$1,023,449




\*FY24 CUPP Data



# Current Administrator Salary Comparison – Warren County

<u>Position</u>	<u>County Average</u>	<u>Franklin</u>	<u>\$ Difference</u>	<u>% Difference</u>	<u>Rank In County (Up to 8 Districts)</u>
<b>Superintendent</b>	\$ 179,705.86	\$ 172,425.00	\$ (7,280.86)	-4%	<- Third Lowest
<b>Treasurer</b>	\$ 162,116.00	\$ 146,771.00	\$ (15,345.00)	-9%	<- Lowest
<b>Assistant Superintendent</b>	\$ 148,543.60	\$ 127,192.00	\$ (21,351.60)	-14%	<- Lowest
<b>Assistant Treasurer</b> Additional Duties: Human Resources	\$ 114,210.33	\$ 79,973.00	\$ (34,237.33)	-30%	<- Lowest
<b>Director of Student Services</b>	\$ 123,075.71	\$ 124,268.00	\$ 1,192.29	1%	<- Third Highest - Other districts have administrative supports that FCS does not
<b>Business Manager</b>	\$ 137,549.50	\$ 121,136.00	\$ (16,413.50)	-12%	<- Lowest
<b>High School Principal</b>	\$ 133,132.86	\$ 110,000.00	\$ (23,132.86)	-17%	<- Lowest
<b>High School Assistant Principal</b>	\$ 110,267.63	\$ 97,185.00	\$ (13,082.63)	-12%	<- Second Lowest
<b>Athletic Director</b>	\$ 115,501.57	\$ 100,586.00	\$ (14,915.57)	-13%	<- Third Lowest
<b>Junior High Principal</b>	\$ 126,781.17	\$ 110,000.00	\$ (16,781.17)	-13%	<- Second Lowest
<b>Junior High Assistant Principal</b>	\$ 107,114.00	\$ 94,050.00	\$ (13,064.00)	-12%	<- Third Lowest
<b>All Other Principals</b>	\$ 121,105.55	\$ 105,029.50	\$ (16,076.05)	-13%	<- Second Lowest
<b>EMIS Coordinator</b> Additional Duties: Director of Admissions, Homeless Liaison, Foster Care Point Of Contact	\$ 74,783.40	\$ 96,851.00	\$ 22,067.60	30%	<- Highest - Additional Duties and other districts have administrative supports that FCS does not
<b>Tech Coordinator</b>	\$ 94,704.17	\$ 94,243.00	\$ (461.17)	0%	<- Second Lowest
<b>Director of Educational Technology</b> Additional Duties: Communications	\$ 131,493.67	\$ 101,722.00	\$ (29,771.67)	-23%	<- Lowest
<b>Transportation Supervisor</b>	\$ 82,938.50	\$ 76,492.00	\$ (6,446.50)	-8%	<- Third Lowest
<b>Totals</b>	<b>\$1,963,023.52</b>	<b>\$1,757,923.50</b>	<b>\$ (205,100.02)</b>	<b>-10%</b>	

 ^- Below County Average

- Franklin pays on average 10% less annually (\$205,100.02) than the county average.
  - 88% (14 out of 16) of positions are in the bottom half of the county.
  - 63% (10 out of 16) are either lowest or second lowest in the county.







Questions?

