

The Board of Education of Franklin City Schools held Public Hearing at the Hampton Bennett Board Room on Monday, November 16, 2015 at 5:45 p.m.

Mrs. Lori Raleigh, President, declared the Public Hearing open at 5:45 p.m.

ROLL CALL

Present: Mr. Andrew Fleming, Mr. Robert Knipper, Mr. Chris Sizemore,
Mrs. Lori Raleigh

Absent: Mrs. Rachel Ruppert-Wolfinbarger

Ohio Revised Code sections 3307.353 and 3309.345 mandate any time a public school district seeks to re-employ a system retiree in the same position that the retiree held prior to retirement, the district must meet two requirements.

1. Give public notice 60 days before the re-employment begins that the person is or will be retired and is seeking reemployment with the district. The notice must include the retiree's name and the time, date, and location of the public meeting that is to be held to discuss rehiring the retiree.
2. The District must hold a public meeting between 15 and 30 days before the re-employment begins to discuss rehiring the retiree.

Once a school employee retires under the requirements of the State Teachers Retirement System (STRS) or the School Employees Retirement System (SERS), any monthly pension is issued directly by the retirement system.

Mrs. Raleigh said the Warren County Career Center Board of Education recently hired a treasurer. The process of finding the right qualified treasurer and assistant is difficult with the limited pool of applicants. I was glad to find out Mrs. Bellamy and Mr. Isaacs were interested in continuing employment with our district. Their experience, knowledge and loyalty to this district are very much appreciated.

Mrs. Raleigh asked if there were any comments or discussion and left the floor open.

Hearing no request for discussion or comments, Mrs. Raleigh declared the Public Hearing closed at 5:56 p.m.

ADJOURNMENT

229-15 Mr. Knipper made the motion, seconded by Mr. Sizemore, and
Adjourn the Board adjourned the meeting at 5:57 p.m.

Roll Call: Ayes: Mr. Knipper, Mr. Sizemore,
Mr. Fleming, Mrs. Raleigh

Nays:

Motion Carried 4-0

The Board of Education of Franklin City Schools met for a regular meeting at the Hampton Bennett Board Room on Monday, November 16, 2015 at 6:00 p.m.

ROLL CALL

Present: Mr. Andrew Fleming, Mr. Robert Knipper, Mr. Chris Sizemore,
Mrs. Lori Raleigh

Absent: Mrs. Rachel Ruppert-Wolfinbarger

PLEDGE OF ALLEGIANCE

Mrs. Lori Raleigh, President, led those present in the Pledge of Allegiance.

ADOPTION OF THE AGENDA

230-15 Mr. Sizemore made the motion, seconded by Mr. Knipper, and the
Agenda Board of Education adopted the agenda.

Roll Call: Ayes: Mr. Sizemore, Mr. Knipper, Mr. Fleming,
Mrs. Raleigh

Nays:

Motion Carried 4-0

RECOGNITION OF GUESTS AND PUBLIC PARTICIPATION

Mrs. Raleigh opened the floor for anyone wishing to address the board.

Hearing none, the meeting proceeded.

EMPLOYEE OF THE MONTH

Mr. Craig Hatfield, Business Manager, announced Kelli Cox, Hunter Health Aide, as Employee of the Month for November.

Mr. Sizemore, Hunter Principal, said Kelli jumps in to help wherever there is a need. She answers phones and helps at the front desk to allow the secretary to take lunch and provides attention to the needs of each student. The entire building appreciates her hard work and the help she gives us all.

SCHOOL SAFETY UPDATE

Mr. Hatfield provided a Safety and Security Update, as follows:



Safety and Security Update

1. Building entrances were remodeled to increase security:
 - a. Franklin High School – Opened new Vestibule entry (2014)
 - b. Junior High – Relocated from 3rd Floor to 1st Floor (2012)
 - c. Schenck Elementary / Hampton Bennett / ECC - Installed new doors to control access into the educational areas (2013)
2. Installed key less entry at all District Buildings (2014)
3. All District Offices received MARCS Emergency Radios (2014)
4. Equipped 75% of Transportation Fleet with Cameras / GPS (2014)
5. Introduced ALICE training with staff (Alert/Lockdown/Inform/Counter/Evac)
6. Installed security camera's at Franklin Junior High / Anthony Wayne Elementary (2015)
7. School Safety Plans updated with ODE (2015)
8. Employee Safety Training is conducted on a yearly basis:
 - a. Bloodborne Pathogens
 - b. Fire Safety / Slips, Trips, and Falls
 - c. Sexual Harassment
 - d. Franklin City Board Policies & Procedures (Certified/Classified)
 - e. Medication Administration in the School Building
 - f. Homeless Education
 - g. Restraint and Seclusion
 - h. Ohio Ethical Use of Tests
 - i. HB 276 Modules
 - j. Code of Professional Conduct for Educators
 - k. Active Shooter Response – ALICE Training

NEW BUSINESS

1. **EMIS Coordinator** – Dr. Sander, Superintendent, said there are currently two positions contracted through the Warren County ESC in which the Franklin City School District receives 100% of the services provided by the employee (EMIS Coordinator and Special Education Supervisor). Generally, the district would utilize services where an ESC employee would work 2 days at Franklin and the other 3 days at another district, which results in shared services of the employee. With the case of the EMIS Coordinator, the employee is assigned 100% to Franklin. Therefore, the district is paying an ESC administrative fee for the services of an employee who works full time at Franklin. Therefore, the district could save some money by bringing employee(s) in house.

Mrs. Bellamy, Treasurer, pointed out the ESC employees pay 15% of their health insurance premiums while Franklin employees pay 20%. So, there are a few differences in an estimated cost savings other than the administrative fee.

Mr. Sizemore asked if Dr. Sander would be making a salary recommendation if employee(s) were brought in-house.

Dr. Sander said the salary recommendation would be comparable.

The consideration will be added to the next meeting agenda.

RECOMMENDATIONS - SUPERINTENDENT

231-15 Board Mr. Knipper made the motion, seconded by Mr. Fleming, and the Board approved the Board Policies, first read on November 2, 2015.

Policies/
Guidelines

Roll Call: Ayes: Mr. Knipper, Mr. Fleming,
Mr. Sizemore, Mrs. Raleigh

Nays:

Motion Carried 4-0

232-15
Classified
Subs

Mr. Fleming made the motion, seconded by Mr. Sizemore, and the Board approved the employment of the following substitutes:

- Yvonne Dynes – All Areas (not including Bus Driver)
- Christina Robinson – All Areas (not including Bus Driver)
- Melissa Tucker – All Areas (Including Bus Driver)

Roll Call: Ayes: Mr. Fleming, Mr. Sizemore,
Mr. Knipper, Mrs. Raleigh

Nays:

Motion Carried 4-0

SUPERINTENDENT RECOMMENDATIONS - PERSONNEL

233-15
Certified
Retirement

Mr. Knipper made the motion, seconded by Mr. Fleming, and the Board approved the resignation, for retirement purposes, of Karen Kennedy, Gerke Elementary Intervention Specialist, effective June 1, 2016.

Roll Call: Ayes: Mr. Knipper, Mr. Fleming,
Mr. Sizemore, Mrs. Raleigh

Nays:

Motion Carried 4-0

234-15
Supplemental
Contracts

Mr. Fleming made the motion, seconded by Mrs. Raleigh, and the Board approved the following supplemental contracts for the 2015-2016 school year:

- Curtis, Hannah – Volunteer Assistant Swim Coach – N/A
- Harris, Liz – 8th Grade Basketball Cheer Coach - CS-4 3-1-4
- Hollon, Kent – Elementary Musical Director - AS-1 25-0-25
- Milham, Michael – Elementary Musical Director - AS-1 12-0-12
- Strawser, Steve – Volunteer Winter Play – N/A
- Thornton, Dwayne – Varsity Assistant Baseball Coach - CS-3 1-0-1

Roll Call: Ayes: Mr. Fleming, Mrs. Raleigh, Mr. Knipper

Nays:

Abstaining: Mr. Sizemore

Motion Carried 3-0

235-15
Classified
New Hire

Mr. Sizemore made the motion, seconded by Mr. Knipper, and the Board approved the employment of Melissa Steele-Gauze – 4 Hour Custodian/2nd Shift – Hampton Bennett effective October 27, 2015.

Roll Call: Ayes: Mr. Sizemore, Mr. Knipper, Mr. Fleming,
Mrs. Raleigh

Nays:

Motion Carried 4-0

TREASURER OF THE BOARD

236-15 Mr. Sizemore made the motion, seconded by Mr. Fleming, and the
Minutes, Board approved the following:

Bills, Paid
Financial
& Interest
Reports

Minutes:

October 26, 2015 Regular Meeting
November 2, 2015 Work Session Meeting

Bills Paid: October 2015

Financial Reports: October 2015

Interest Report: October 2015

Roll Call: Ayes: Mr. Sizemore, Mr. Fleming, Mrs. Raleigh

Nays:

Abstaining: Mr. Knipper

Motion Carried 3-0

First
Read

Appropriation Modification

Mrs. Bellamy, Treasurer, requested an appropriation modification to allow for expenses in the 006 Food Service Fund and the 007 Special Trust Funds (McLane Foundation and other scholarship funds). At the Organizational Meeting, the Board authorizes the Treasurer to make modifications pending reports provided to the board. Interim (Monthly) budgetary tests are performed to assure expenses do not exceed appropriations. The appropriation modification will revise the food service fund from a 25% of prior year appropriation to a full year appropriation. This has allowed for the dust to settle on the food services expenses and the new Hampton Bennett kitchen, which provides meals for our all-day kindergarten, as well as other food service expenses.

The request for board approval will be on the next meeting agenda.

UNFINISHED BUSINESS

237-15 Mr. Sizemore made the motion, seconded by Mr. Knipper, and the
Franklin- Board appointed Jane Schreier Jones, as trustee for the Franklin-
Springboro Springboro Public Library. Ms. Jones is currently serving as trustee
Public and in this appointment she will continue another term.
Library

Roll Call: Ayes: Mr. Sizemore, Mr. Knipper, Mr. Fleming,
Mrs. Raleigh

Nays:

Motion Carried 4-0

